- 1. Look back 12 months from April 2020 for claims. Currently 102.5% Loss Ratio.
- 2. Each county was then evaluated for claims and demographics Brown Co received a 9.9% increase. This was due to the group size, claims experience, age and geographic area.
- 3. 19 claims over 50,000. 7 of those over 100,000 and 2 of those over \$250,000
- 4. The Pool has paid over \$37 mill in Covid related claims in 2020- 21
- 5. The pool renewal average is 5.9%
- 6. The TAC board meeting held in June will determine if pool members will receive a surplus distribution. If it is approved the distribution will go out in Mid-July.
- 7. •CURRENT RENEWAL APPROXIMATELY 10% INCREASE
 - •OPTION 1 APPROXIMATELY 8% INCREASE
 - Option 2- APPROXIMATELY 4% INCREASE
- 8. Vision plan and premiums stay the same.
- 9. TAC voted to continue to pay all ACA Obamacare fees & taxes not included in premium
- 10. TAC is offering a new service to handle the section 125, Shylowe with AFLAC has handled this for the county for years.
- 11. Deadline for decision is June 29th.

June 6, 2022 (Exhibit #3)



2022 - 2023 Alternate Plan Proposal

Group: 36896 - Brown County

Effective Date: 10/01/2022

Plan: Option:	Current Plan Year 1100-NG RX-5B-NG	Renewal Rates 1100-NG RX-5B-NG	Option 1 1200-NG RX-5B-NG	Option 2 1300-NG RX-5B-NG
Rates				
Employee Only	\$979.00	\$1,075.92	\$1,052.14	\$1,011.64
Employee + Child(ren)	\$2,460.32	\$2,703.88	\$2,643.08	\$2,539.56
Employee + Spouse	\$2,460.32	\$2,703.88	\$2,643.08	\$2,539.56
Employee + Family	\$2,460.32	\$2,703.88	\$2,643.08	\$2,539.56
Medical Plan				
Deductible In/Out Network	\$750/1000	\$750/1000	\$1000/3000	\$1500/4500
Co-Insurance % In/Out	80/60	80/60	80/60	80/60
Co-Insurance Maximum	\$3000/6000	\$3000/6000	\$3000/6000	\$3500/7000
Office Visit	\$25	\$25	\$30	\$30
Specialist Visit				
Emergency Room Hospital	\$150	\$150	\$150	\$150
Prescription Plan				
Prescription Card Co-Pay	10/30/50	10/30/50	10/30/50	10/30/50
Deductible	\$100	\$100	\$100	\$100

Proposal rates are based on the following information:

- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Rates are based on a minimum employer contribution of 100% of the employee only rate or current funding level.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Form must be received by 06/30/2022 in order to avoid a delay in implementation of benefits and/or late processing fees.

Please indicate the selected plan here		
Fax the signed document to 1-512-481-8481.		
Signature	Date	

TEXAS ASSOCIATION OF COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

HCC - No PHI

Post Date: Mar 2022

Service Category: Total (Inpatient Facility, Outpatient Facility, Pharmacy, Professional)

Metrics: (Paid)
Claim Type: (MEDICAL, PHARMACY)

Coverage Type: (Medical)
Group: (036896 - BROWN COUNTY OFFICIALS & EMPLOYEES/TAC)
Paid Month: Last 12 Months

Paid: greater or equal 10000.00

Paid: (descending)

Control of the state of the	Algerial Files, Control of	Marchen 19	
Active	\$2,122.02	\$360,351.36	\$362,473.38
Active	\$231,604.29	\$24,355.05	\$255,959.34
Active	\$175,385.66	\$1,451.04	\$176,836.70
Active	\$109,663.77	\$16,141.29	\$125,805.06
Active	\$87,995.43	\$13,863.39	\$101,858.82
Active	\$99,099.64	\$2,014.51	\$101,114.15
Active	\$4,764.60	\$94,877.42	\$99,642.02
Active	\$89,278.68	\$106.91	\$89,385.59
Active	\$14,844.19	\$69,316.06	\$84,160.25
Active	\$57,866.97	\$15,776.11	\$73,643.08
Active	\$32,217.54	\$40,782.83	\$73,000.37
Active	\$56,814.96	\$14,989.18	\$71,804.14
Active	\$67,771.78	\$81.83	\$67,853.61
Active	\$47,970.33	\$19,870.72	\$67,841.05
Active	\$3,295.23	\$64,496.93	\$67,792.16
Active	\$44,924.88	\$17,222.17	\$62,147.05
Active	\$55,891.45	\$28.84	\$55,920.29
Active	\$52,195.70	\$3,275.81	\$55,471.51
Active	\$3,966.42	\$50,858.39	\$54,824.81
Active	\$26,958.88	\$22,483.37	\$49,442.25
Active	\$4,427.15	\$41,376.36	\$45,803.51
Active	\$44,275.16	\$128.60	\$44,403.76
Active	\$36,311.30	\$5,646.23	\$41,957.53

Proprietary and Confidential Page 1 of 3

TEXAS ASSOCIATION of COUNTIES OF HEALTH IND ENFINE BENFEITS POOF

Active	100.50	\$59.47	
Active	\$26,821.62	\$2,927.18	\$29,748.80
Active	\$26	\$3,050.34	
Active	2\$	\$21,469.07	\$29,4
Active	\$28,514.23	\$628.13	
Cobra		\$28,740.26	
Active		i	\$28,853.
Active	\$27,203.55	\$342.88	
Active	\$26,883.73	\$422.81	
Active	\$25,849.65	\$414.05	
Active	\$25,089.39	\$756.48	
Active	\$14,491.98	\$9,901.23	L
Active	\$20,589.99	\$3,773.19	\$24,363.18
Active	\$19,824.65	\$2,168.77	\$21,993.42
Active	\$3,395.07	\$17,325.45	\$20,720.52
Active	\$18,979.57	\$294.41	\$19,273.98
Active	\$18,989.90	\$31.91	\$19,021.81
Active	\$17,668.18	\$236.26	1 **
Active	\$16,528.76	\$13.81	\$16,542.57
Active	\$14,896.02	\$1,411.07	\$16,307.09
Active	\$16,130.05	\$67.99	\$16,198.04
Active	258	\$8,559.31	\$14,817.58
Active	\$14,777.60		\$14,816.11
Active	\$14,430.53	\$51.50	\$14,482.03
Active	\$14,324.02	\$0.00	\$14,324.02
Active	\$13,852.05	\$214.13	990
Active	875.	\$10,953.96	\$13,829.86
Active	\$13,588.98	\$0.00	\$13,588.98
Active	\$3,469.90	\$9,902.94	\$13,372.84
Active	\$12,812.82	\$290.10	\$13,102.92
Active	\$11,925.05	\$736.60	\$12,661.65
Active	\$5,251.89	\$6,880.86	\$12,132.75
Active	\$11,883.23	\$243.54	126.
Active	986	\$9.76	\$11,996.20
Active	\$6,407	\$5,582.30	\$11,989.96
Active	821	\$19.38	
Active	\$7,886.88	\$3,813.55	\$11,700.43
Active	\$10,570.91	\$1,078.44	\$11
Active	\$11,590.32	\$34.00	

Proprietary and Confidential Page 2 of 3

TEXAS ASSOCIATION of COUNTIES HEALTH IND EMPLOYEE BENEFITS POOL

The second section of the second seco	23 \$111.98 \$11,550.21	44 \$8,725.26 \$11,324.70	38 \$8,937.96 \$11,300.84	46 \$80.00 \$11,247.46	33 \$3,168.85 \$11,075.48	34 \$0.00 \$10,703.94	38 \$1,856.49 \$10,678.17	78 \$2,074.23 \$10,619.01	15 \$41.85 \$10,185.30	\$4,553.67	\$0.00 \$10,064.08	51 \$1.051.488.33 \$3.101.489.84
Buckship Cont.	\$11,438.23	\$2,599.44	\$2,362.88	\$11,167.46	\$7,906.63	\$10,703.94	\$8,821.68	\$8,544.78	\$10,143.45	\$5,601.44	\$10,064.08	\$2,050,001.51
The second control of the second second	Cobra	Active	Active	Active	Active	Active	Active	Active	Active	Active	Active	